

The NCCR Democracy Peer Group **Women in Democracy Studies** public event on:

Are we moving towards gender equality in academia?

University of Zurich, Rämistrasse 71, 8006 Zürich

Room KO2-F172

Thursday, July 20, 2017

The female peer-group of the NCCR Democracy - Women in Democracy Studies (WIDE) - is organizing a one day program to bring together the experience and expertise of professionals to share their views on the state of gender equality in academia. We aim at facilitating an open discussion about recent advancements and further issues to be resolved. Therefore, we seek to engage with both men and women to gain a holistic gendered perspective on the topic. The program consists of two thematic panels – one on reconciling academic and personal life and another on mentoring and career development. The event will end with a reception to give all guests and attendees the opportunity to engage in further discussions.

Event Moderation: Dr. Anna-Lena Scholz (ZEIT Chancen)

14:30-14:45: Welcome & Opening Address

14:45-16:15: Panel 1: How to reconcile academic and personal life: a gendered perspective

A relevant topic across gender lines is the challenge to reconcile the exigencies of an academic profession with personal lifestyles. Low job security, regional flexibility, and high competitiveness are at odds with the ability to juggle several aspects of personal life, like partnerships and family planning. While in recent years awareness has risen on this topic and new innovative employment opportunities are being tested, we still lack an open and engaging discourse on these issues.

- **Dr. Simon Bornschier**, Department of Political Science, University of Zurich
- **Dr. Christiane Löwe**, Head of Office for Gender Equality, University of Zurich
- **Prof. Dr. Alfonso Sánchez Carrasco**, Assistant Professor of International Relations, Universidad Loyola Andalucía

16:15-16:30: Coffee Break

16:30-18:00: Panel 2: Mentoring and career development: a gendered perspective

Another relevant topic across gender lines is the challenge to engage in active academic career planning and to deal with different obstacles along the way. Which skills do I need to acquire throughout my academic career and at which stages? How do I plan an academic career from the very beginning? What does the job market require from an academic at different stages? How important are networking and mentoring for a successful academic career? These are some of the questions we want to address in this panel.

- **Eric Alms**, Graduate Campus, University of Zurich
- **Dr. Sylvia Jeney**, Equal Opportunities Office, Swiss National Science Foundation
- **Dr. Christiane Löwe**, Head of Office for Gender Equality, University of Zurich
- **Dr. Saskia P. Ruth**, WIDE representative, University of Zurich

18:00- : Reception